

**NORTHWEST LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**

**RESOLUTION TO APPROVE BASE WAGE INCREASES FOR THE 2024/2025, 2025/2026, AND 2026/2027 SCHOOL YEARS FOR THE NON-UNION CERTIFIED, CLASSIFIED AND ADMINISTRATIVE PERSONNEL**

**WHEREAS**, the Northwest Local School District Board of Education (“Board”) recently reached an agreement with the Ohio Association of Public School Employees No. 230 (“Association”) for an increase on base wages for the 2024/2025, 2025/2026 and 2026/2027 school years; and

**WHEREAS**, the Board desires to provide the same increases to the base wages for the 2024/2025, 2025/2026, 2026/2027 school years to the non-union classified, non-union certified and administrative non-union personnel of the District.

**NOW, THEREFORE, BE IT RESOLVED** by the Northwest Local School District Board of Education as follows:

**SECTION I**

The non-union certified, classified and administrative personnel of the School District, unless otherwise stated in an individual employment contract, shall receive the following wage increases in each respective school year:

2024/2025 school year 3% base wage increase

2025/2026 school year 3% base wage increase

2026/2027 school year 3% base wage increase

Additionally, the classified members who were in a building assistant role with 15 years of service or more or cafeteria assistant/manager role with 10 years of service or more during the 2023/2024 school year are eligible for a one time longevity adjustment that is equal to the following formula:

Current # of years in the district minus the maximum step in the previous salary schedule divided by 5 equals the number of steps added to the 2024-25 step

**SECTION II**

The Board President, Treasurer and Superintendent are directed to take all actions necessary for the implementation of this base wage increase for the 2024/2025, 2025/2026 and 2026/2027 school years, and the longevity adjustment for 2024/2025, respectively.

**SECTION III**

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

\_\_\_\_\_ moved and \_\_\_\_\_ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:            Nays:

ADOPTED this 10th day of July, 2024.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Treasurer

**CERTIFICATE**

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 10th day of July, 2024, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

\_\_\_\_\_  
Treasurer